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**In the claims:**

All of the claims standing for examination are reproduced below. Claims 1, 2, 3 and 4 are amended in this response.

A1  
1. (presently amended) A method of assigning tasks to agents in a service center based on agent skills required to service individual tasks, comprising the steps of:

(a) in response to a task to be serviced, ascertaining all agent skills relevant to process the task out of a set of  $n$  defined skills[.];

(b) establishing a skill expression that defines a logical relationship between all skills relevant to service the task[.];

(c) calculating the skill weight  $W(T-w_i)$  for each relevant skill that represents the relative importance of the skill  $i$  in the skill expression[.];

(d) deriving a score for each agent qualified to service the task based on the calculated skill weights[.]; and

(e) selecting an agent to service the task from the set of qualified agents according to the scores of each qualified agent.

2. (presently amended) The method of claim 1 wherein ~~the step of~~ in step (c), calculating a weight  $w_i$  for a given skill  $i$  further comprises calculating the

$$\text{value } \frac{a}{2m-1},$$

where  $a$  equals the number of times in the a truth table corresponding to the skill expression, that both the skill  $i$  and the skill expression are logically true and  $m$  is the number of unique skills specified in the skill expression.

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3. (presently amended) the method of claim 2 wherein the step of in step (d),  
 deriving a set of qualified agents further comprises:  
 calculating a distance variable D for each agent equal to

$$\left[ 1 - \sum_{i=1..q} \frac{W_i X(SP_i - EP_i)}{10 \times q} \right];$$

where  $SP_i$  is the proficiency of the agent for skill  $i$  and  $EP_i$  is the required proficiency of skill  $i$ ;

calculating a matched weight variable MW for each agent equal to the summation of the calculated weights for each skill possessed by the agent;

calculating a smallest weight variable SW equal to the smallest summation of weights for a combination of skills that satisfies the skill expression;

calculating a logic ratio variable LR equal to

$$1 - \left[ \frac{\frac{(TW - SW)}{NZ}}{2} \right]$$

where NZ is the number of skills with a weight of greater than zero;

calculating a weight ratio variable WR equal to

$$1 - \left[ \frac{MW - SW}{TW} \right],$$

calculating a non-relevant skills ratio NR equal to

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$$\min \left[ \frac{2^m}{2^n} \right],$$

calculating a score S for each agent equal to D times LR times WR times NR[,]<sub>i</sub> and

selecting an agent to service the task based on the value of S.

4. (presently amended) A method of assigning tasks to agents in a service center based on agent skills required to service individual tasks, comprising the steps of:

(a) in response to a task to be serviced, ascertaining all agent skills relevant for processing the task out of a set of n defined skills and a level of proficiency associated with each task[,]<sub>i</sub>

(b) calculating a weight for each relevant skill that represents the relative importance of the skill in the skill expression[,]<sub>i</sub>

(c) deriving a set of agents qualified to service the task according to the skill expression[,]<sub>i</sub> and

(d) selecting an agent to service the task according to the calculated scores.